



The Women into Home Building Programme



Welcome to the Women into Home Building Programme

Thank you for your interest in the Women into Home Building Programme!

Women into Construction (WiC) are thrilled to have partnered with the Home Builders Federation and eleven major homebuilders to create a new programme to support women into Site Management roles.

The programme will have 45 places available in 2024 and we are looking for women to fill those places who are enthusiastic, willing to learn and have a passion for creating homes for the future!

Did you know that:



1) In 2022/23 home builders built 234,000 new homes, but we need to build more than this every year to meet demand. We are an industry here for the long run!



2) The home building industry supported 750,000 jobs and generated over £40 billion of economic activity in 2022/23



4) The industry provides an exciting opportunity to be involved in green solutions and innovative new technology



3) Only 4% of all existing Site Managers within home building are female – we want to change the gender balance

Source info:
Housing supply: net additional dwellings, England: 2022 to 2023 - GOV.UK (www.gov.uk).
HB collective data supplied to HBF

About the Programme Partners



Women into Construction

Women into Construction's mission is to Change the Face of Construction. Women into Construction provides bespoke support to women wishing to work in the

construction industry and assists contractors in recruiting, retaining and progressing female talent, helping to reduce skills gaps and create a more gender-equal workforce.



The Home Builders Federation

The Home Builders Federation is a membership organisation and a voice for the collective industry. As an industry, home builders do everything from identifying great spaces to selling homes. With the current housing shortage at the top of every political agenda, we're building more and more homes the nation needs. A career in home building can be incredibly versatile. Home builders work with communities to find suitable locations and collaborate with architects and planners to design great places. Then to actually build a home, they need everything from craftsmen to project managers and sales advisors. All of these roles come together to make each home as attractive, affordable, and efficient as

possible. That means keeping them warmer in the winter, cooler in the summer, and helping families save money on bills all year round.

Our role is to attract more, high quality people into the home building industry and that is why we are committed to programmes like this to:

- 🏠 Promote careers in the industry
- 🏠 Showcase career paths, exceptional training, qualifications, and prospects
- 🏠 Recruit a more diverse and inclusive workforce to assist in improving the skills gap facing our industry
- 🏠 Change the culture and dynamics on sites



About the participating Employers

We are excited to have eleven major home builders join us on this programme, all of whom will be offering exciting work placements and insights into the industry, some with roles available.



NORTHSTONE



Vistry Group

This is a nationwide programme and we are excited to be able to provide work placements from as far as West Lothian, Scotland down to Exeter and everywhere in between!





The Women into Home Building Programme

What is it?

An intensive 3-week programme aimed at giving you:

- A chance to showcase your talents in front of 11 blue chip employers.
- The opportunity to learn about site management and the great careers on offer in home building.
- Practical experience with a major homebuilder and the opportunity to apply for trainee site management roles.

Who is it for?

We are looking for women who are interested in project management and love solving problems. If you have great communication skills, love working in a team and are great at overcoming challenges, then this could be the perfect role for you!

The programme is open to all women aged 18+ but we do ask that you have GCSE Maths & English Grade 4/C and above (or equivalent) and be able to commit to a 3-week full-time training programme. There will be the opportunity to apply for trainee site management roles, if available, following successful completion of the programme.

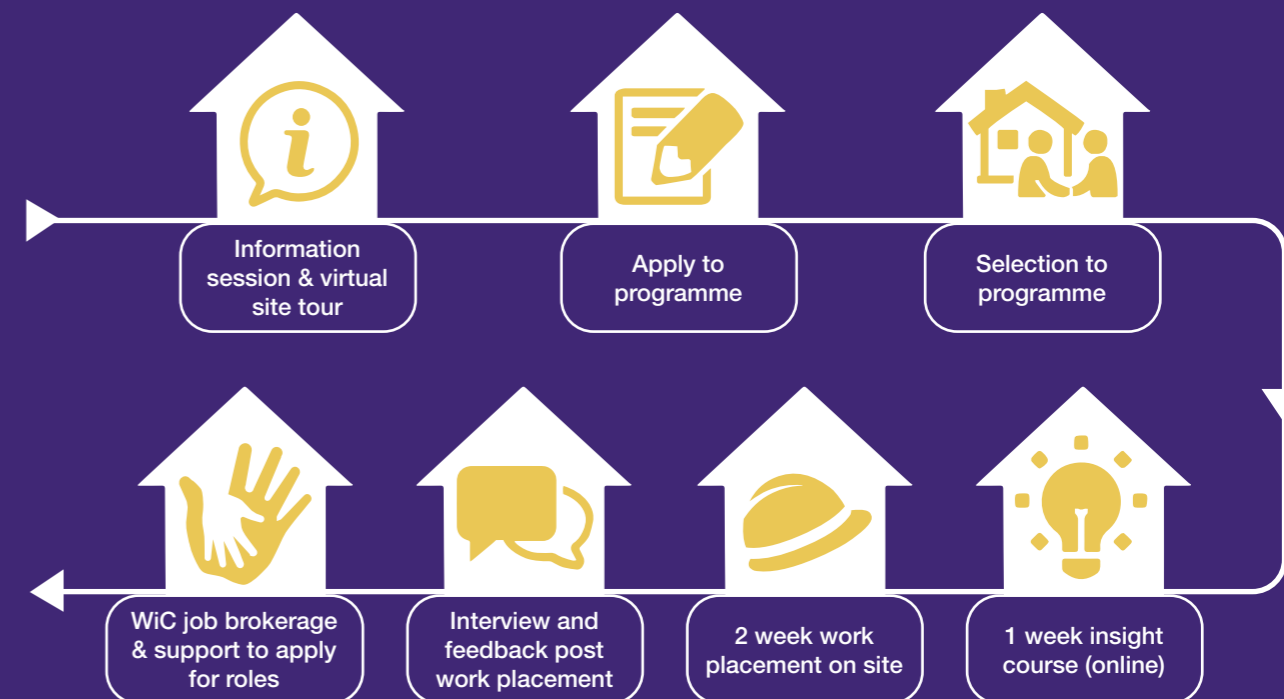
When is it?

Three programmes will take place during 2024 and early 2025 - April 2024, September 2024 and March 2025. For individual programme details please visit the [Women into Construction website](#).

What's included?

- Online Information Session - come and meet the employers, find out more about the programme and attend a virtual site tour!
- Online Insight into Site Management Week – 5 days of online training to give you:
 - an insight into home building and the role of a Site Manager
 - personal development sessions to help you apply for the trainee role
 - an introduction to health & safety in construction
 - insights into modern methods of home building
- An opportunity to meet and impress each of the participating employers
- Two-week work placement at a site-based location near you – shadowing the site management team.
- Full 1-2-1 support, provided by Women into Construction, including a contribution towards childcare & transport costs whilst on placement.

What would my typical programme journey be?



How to apply?

To find out more visit the [Women into Construction website](#).



Site Management – an introduction

What is Site Management?

A Site Manager is responsible for managing the construction of a development, ensuring the site programme is planned, delivered and effectively monitored on a daily basis and that targets are met regarding health and safety, quality, customer care, and cost.

As a Site Manager, no two days will be the same. You'll liaise with architects, surveyors and the building trades to ensure a project is on track and there are enough staff, machinery and materials to get the job done. If you like project planning, one of the most varied and exciting opportunities is in site management!





What is a site?

Development/Building sites are designated areas of land acquired for the purpose of building houses and communities. They can vary in size and scales so you could be responsible for an area accommodating 3-4 traditional homes or the development of a community of homes and green areas, with all different types of homes being built for example bungalows, detached, even non-traditional multi story apartments. When you work on building sites, they may be at a variety of different stages of the process, they could be at foundation level, first floor or completed and ready to sell.

What does a Site Manager do?

-  Liaising with clients and reporting on progress to staff and the public
-  Supervising construction workers and hiring subcontractors
-  Buying materials for each phase of the project
-  Planning and prioritising tasks
-  Monitoring build costs and project progress
-  Conducting quality and safety inspections
-  Checking and preparing site reports, designs and drawings
-  Maintaining quality control checks
-  Motivating the workforce
-  Day to day problem solving and dealing with any issues that arise
-  Using specialist project management computer programmes
-  Working on-site in all weathers, at clients' businesses or in a site office



What skills do you need?

-  Excellent time management and leadership skills
-  Team working and verbal communication skills
-  Problem solving and logical thinking skills
-  Resilience, adaptability and flexibility

Most importantly, we are looking for **enthusiasm** and **a willingness to learn** – we aren't looking for years of industry experience – if you have these and other transferable skills, why not give it a go?!

How much could you earn as a Site Manager?

Salaries are dependent upon the location/region, employer, level of responsibility and experience:

-  Assistant/trainee Site Managers can earn £18,000 - £25,000
-  Trained Site Managers with some experience can earn £25,000 - £55,000
-  Senior or chartered Site Managers can earn £55,000 - £75,000

Salaries and career options are also enhanced with professional body status and each employer will be able to give you more information about this.

Typical career path for a Site Manager

There are several routes to becoming a Site Manager. The employers in this programme each offer a variety of training routes into the position, and you will find out more about these during the programme.





A WiC Site Manager success story:



“The entire programme was amazing & incredibly beneficial it was an amazing opportunity that I thoroughly enjoyed. I really wasn't sure that I was going to gain a lot because of having no experience in construction - but I got the job!”

Shelly, Trainee Assistant Site Manager, Bellway Homes

Shelly, Trainee Assistant Site Manager, Bellway Homes

Shelly had spent the last 5 years raising her family at home. Prior to this she had been in customer service and accounting roles. After being out of the job market for several years Shelly felt that she needed assistance with updating her CV and general employability skills - she was interested in a career within construction and wanted to explore what careers would suit her best.

The Insight Week helped Shelly explore the home building industry and understand what site management roles involve. The 1-2-1 support from WiC helped her update her CV as well as looked at how to overcoming personal barriers including

arranging childcare and building her confidence to return to the workplace after several years.

Shelly completed her two-week work placement with Bellway at their site in Peterborough. She excelled during her placement, completing tasks such as managing labourers, dealing with inductions and health and safety paperwork, and was placed in charge of site wide signage and location. She fitted in very well with her team who were full of praise. Shelly was given a guaranteed interview following the placement and was delighted to be offered a role on Bellway's Trainee Assistant Site Manager programme, starting in April 2023. She continues to thrive and is happy with the change in her life because of the programme.

Introducing our participating employers





About Bargate Homes

Bargate Homes was established in 2006, to be a truly differentiated homebuilder in its product and guiding principles. To be better, not big. To focus on doing the right thing, in delighting customers; not prioritising margins and shareholder returns. To reject the malaise of mediocrity in new homes design & build standards and appalling levels of customer service. To develop a limited number of select developments annually, exclusively in beautiful locations within 45 minutes of our Fair Oak Headquarters. To recognise our corporate responsibility; to have a purpose beyond profit. To demonstrate a duty of care in development, to enhance the beautiful local area we all choose to call home and give back to the communities in which we develop. To be the brand that cares in a marketplace that seemingly does not.

This vision is as true to the business now as it was then, resulting in our enviable reputation. Indeed, VIVID's acquisition of the business and decision for the business to continue to operate independently is a further endorsement of the appeal of our ethos.

Links

Careers Website - www.bargatehomes.co.uk

LinkedIn - [Bargate Homes Ltd](https://www.linkedin.com/company/bargate-homes)



About Bellway Homes

Bellway Homes is a FTSE 250 Index listed residential housebuilder based in Newcastle upon Tyne, employing around 2,800 employees across 20 Divisions across England, Scotland, and Wales, and building 10,945 homes in 2023.

Bellway began as a small family business in the North East in 1946 - with a passion for building exceptional quality homes in carefully selected locations, inspired by the needs of real families. We are proud of our heritage in the North East, and remain one of the region's largest employers, with our Head Office still being located in Newcastle upon Tyne.

To this day, we maintain these same core values, combining our decades of expertise with the level of personalised care that Bellway is known for.

We are delighted to have been awarded 5-star builder status by the Home Builders Federation for the sixth year running, with 9 out of 10 customers saying they would recommend us to a friend.

Becoming an employer of choice is one of Bellway's main strategic priorities and to be able to do this we need to ensure that our colleagues are fully engaged in our business. In our 2023 engagement survey, 89% of employees said that 'Bellway is a great place to work'.

Site Management opportunities at Bellway

As an active member of The 5% Club, we commit to having at least 5% of our workforce employed in 'earn and learn' roles, including apprenticeships, student placements, and graduate roles and as part of our sustainability strategy, Better with Bellway we aim to have at least 10% of our workforce in 'earn and learn' roles by December 2025. We currently have 8% in the workforce in 'earn and learn' roles and we are a gold member of The 5% Club. As part of our commitment to equality, diversity and inclusion, we are proud to have achieved Bronze status in the Clear Assured recognised inclusion standard and are working towards achieving silver by December 2024.

The role of Trainee Assistant Site Manager is an entry level site management role which will provide you with the practical skills and knowledge to be able to progress onto become an Assistant Site Manager. Career pathways beyond this include:

- ▼ Site Manager
- ▼ Project Manager
- ▼ Construction Manager
- ▼ Construction Director

Trainee Assistant Site Managers undertake a Level 4 Construction Site Management Apprenticeship, which takes 18-24 months to complete so you can earn and learn at the same time.

Links

Careers Website - <https://www.bellwaycareers.co.uk/>



“ We are thrilled to be working alongside Women into Construction to support our ambition of working towards increased gender balance in the industry. Although Bellway has made positive steps to increase the number of women in the industry, the current number of women is still far too low and we believe that this programme is exactly what is needed to open the industry up and show the exciting opportunities available for all genders. ”

Heidi Khoshtaghaza, Group HR Director



About Davidsons Homes

Davidsons Homes is a family run business set up by David Wilson and his sons. Our head offices are based located in Ibstock, Leicestershire & Blisworth, Northamptonshire with our sites surrounding in the East & South Midlands area.

At Davidsons Homes our main focus isn't to build new homes at record speed. We take our time to make sure they are right for our customers and right for the surrounding area, paying great attention to the exterior designs, brickwork and detailing which will be enjoyed and admired for generations to come. From the moment you walk into a Davidsons Homes development you will feel the time and expertise that has been taken to build our homes. Davidsons is on it's eleventh year of being awarded 5* status by Home Builders Federation.

All of our employees have a huge influence in the direction of the business and we welcome new talent and fresh, exciting ideas as we continue to grow.

Site Management opportunities at Davidsons Homes

We are always looking to bring new talent into our construction teams through a Trainee Assistant Site Manager route located on any of our developments.

Links

Careers Website - <https://davidsonsgroup.co.uk/category/careers/>

LinkedIn - <https://www.linkedin.com/davidsons-group>



About The Hill Group

The Hill Group is an award-winning housebuilder and one of the leading developers in London and the South, delivering both private for sale and affordable homes.

The company's vision is to be the UK's leading, most trusted housebuilder, creating exceptional homes and sustainable communities.

Now in its 24th year, this family-owned and operated company has grown to establish itself as the UK's second-largest privately-owned housebuilder, with an impressive and diverse portfolio of schemes ranging from landmark mixed-use regeneration schemes and inner-city apartments to homes in rural communities. Current city centre regeneration projects are being undertaken in London, Bristol, Cambridge, Oxford and Norwich.

Employing over 750 staff, the company operates from five strategically located offices across the South, with its head office based in Waltham Abbey, Essex.

Site Management opportunities in The Hill Group

At Hill, we give our staff the necessary resources to progress their careers, as we understand that our people are at the very core of our success. We are committed to investing in our staff to offer great support and excellent training and development opportunities, providing them with the opportunity to fulfil their potential and succeed in their career aspirations.

We are passionate about addressing gender imbalance in the construction industry and are proud to be a platinum partner of Women into Construction, providing opportunities for women to enter and be successful in our industry.

Hill offer a number of Site Management opportunities across the UK which provide a great platform on which to build a challenging and rewarding career with us. Joining as a Site Assistant or as an Assistant Site Manager there is a clear route of progression to Site Manager and Senior Site Manager through our internal talent schemes. Supported by external training providers to attain a formal academic qualification, you will also have the opportunity to achieve Chartered Construction Management status through the CIOB. Your journey will also entail structured mentoring and a robust programme of management development courses to ensure you are equipped with both the soft and technical skills to reach your full potential.

Links

<https://www.hill.co.uk/careers-with-hill>

<https://www.hill.co.uk/women-into-construction-partnership>



“ We are delighted to be working in partnership with Women into Construction and the HBF to promote the opportunities available within our industry for Women. Building a more diverse and inclusive employee base not only benefits us as an organisation but also our partners, our customers, our stakeholders and the communities within which we build. We are committed to building a better future. ”

Victoria Anthony, Group HR Director

About Keepmoat

Keepmoat is a leading home builder who delivers beautiful, high-quality new homes for our customers right across the UK. Working with our partners we build around 4000 new homes across the country a year, many of them on brownfield sites, transforming them into thriving new communities.

As a leading homebuilder for first time buyers, we help people take their first step on the property ladder. Around 70 percent of the homes we sell on the open market are to first time buyers.

We are committed to delivering more of the high quality, multi-tenure, new homes the UK needs. We also partner with local authorities and registered providers to deliver much needed new homes for affordable rent and are one of the largest delivery partners of Homes England. We have a clear responsibility to help deliver a sustainable future.

We operate across England and Scotland - with over 80 live developments and 9 regional offices in Glasgow, Newcastle, Liverpool, Wigan, Leeds, Doncaster, Nottingham, Tamworth and Northamptonshire.

We employ over 1,100 people and are committed to creating a working environment where they all feel empowered to deliver and progress. Our culture is aligned to our values – it is straightforward, passionate, creative and highly collaborative; it is also based on openness, challenging, questioning, innovation, high performance and high engagement. Above all, it's under-pinned by a single belief: that every one of us makes a positive difference.



Site Management opportunities in Keepmoat

Here at Keepmoat, we offer a range of Site Manager roles, from Trainee up to senior level, underpinned by a structured career pathway and professional development support including entry level NVQ and apprentice and management qualifications up to Level 6 & 7 (degree/masters level).

We also work closely with our industry leading partners such as the NHBC, CITB and CIOB to develop our people. We offer a range of technical and soft skills development as part of our construction development programmes, for all Site Manager roles, and those aspiring to be contracts managers too.

Plus, you can expect a comprehensive and structured induction experience to ensure as new starters, you have all the essential skills, tools, information and support you need, to enable you to build affordable 5 star quality homes.

There are site management opportunities and vacancies available across all 9 UK wide regions covering almost 100 sites, and we're really passionate about increasing the number of female Site Managers we employ and promote year on year, supporting our commitment to value difference, diversity and inclusion.

Links

Careers | [Keepmoat Homes](#)

<https://www.keepmoat.com/why-keepmoat-homes/accreditations-and-awards>

“Diversity and representation matter in all industries and there is still work to be done to address the gender imbalance within the homebuilding industry, which is why we're proud to be working with Women into Construction to help represent women in the trade and urge more women to consider careers in this varied and interesting industry.”

Charlotte Goode, Keepmoat Divisional Chairman for East Midlands and West Midlands

About Lovell

Lovell is a partnership housing expert and a leading provider of innovative residential construction and regeneration developments. We work across England, Scotland and Wales, delivering homes with our local authority and housing association partners, as well as being a respected developer in our own right. In addition to building over 4,500 new homes per year, we also have a strong refurbishment and retrofit pipeline that sees us deliver works to over 2,000 properties annually.

As part of the Morgan Sindall Group, we foster a supportive, inclusive company culture that is distinctive in the industry. Our responsible business commitments are designed to respond to the UN's own Sustainable Development Goals to 'end poverty, protect the planet and ensure prosperity for all'.

Our CDP Climate Change 'A' rating since 2020 demonstrates our continuing commitment to changing how we do business to minimise the impact construction has on our planet and achieve our Net Zero goal by 2030.

We are a forward-thinking, innovative business and want to encourage as many people as possible to consider a career in construction. Work placements with WiC and Lovell will give people the chance to experience the real day-to-day challenges and opportunities of this exciting industry.

Our culture is described as the Lovell Way and all new employees are invited to explore what our culture means to the business and to them.



The key themes are:

- We're easy to talk to – being approachable and listening
- We show we care – looking out for people and giving praise
- We do the right thing – seeing the big picture and allowing decision-making at all levels

The people-focussed culture in Lovell is evidenced by our Investors in People Gold Award.

Site Management opportunities in Lovell

Development pathways are clearly established in Lovell and managed by our People Development team. Our people are empowered to develop themselves through the Lovell Academy.

Our site manager development programme is based on the NHBC NVQ Level 6 in Construction Site Management (Residential Development). It's a 16-month programme which specialises in enhancing site manager's skills. We examine "what a good job looks like" for site managers at each stage of the new build process. Supported by technical expert speakers, a site visit and IMAX-style simulation with participants' own evidence of good or poor practice.

At the end of the programme participants will gain the black Manager's CSCS Card and will be able to move on to further development for fully Chartered CIOB membership.

You might be interested in:

- Trainee Assistant Site Manager
- Trainee Site Manager
- Trainee Operations Administrator
- Trainee Finisher
- Trainee Labourer
- Trade apprenticeships

We guarantee to take all suitable WiC applicants through to interview.

Links

www.corporate.lovell.co.uk/our-people/careers

LinkedIn - [@Lovell_Partnerships_Ltd](#)

Instagram - [@lovell_homes](#)

NORTHSTONE

About Northstone

Northstone is an award-winning homebuilder based in the North West. They're building 230 homes this year, increasing to over 300 next year and then almost 500 in 2026.

We only launched Northstone in 2018, and having a fresh start has allowed us to go back to basics and consider every single aspect of how we all live in our neighbourhoods and homes. We created super-efficient homes with tall ceilings, huge windows, brighter rooms, and truly open-plan living. They're thoughtfully designed to keep spec high and bills low. It's not just about the homes; we focus on creating sustainable communities that continue to be sustainable well after we've left the site. That's why our homes are "the new, new build".

We're also currently creating prototype homes in an effort to pioneer new sustainable construction methods, of which the advancements flow into our portfolio of house types. We have a mix of 2, 3, 4, 5, and 6 bed multi-generational homes, including bungalows, 3-storey townhouses, and homes for those with disabilities or care-dependent family members. All designed to suit people and families at different points of their life.

When we started Northstone, a blank slate allowed us to create a team we're supremely proud of. Nearly 50% of our workforce are women, something that has happened naturally rather than a directive. The evidence of us having such a strong team is what we have been able to accomplish, and the accolades we've received, in such a short time.

“Northstone was set up to be the new, new build not only in what we offer our customers but also to our team. We believe this industry should be open to all and move forward collectively with inclusion offering opportunity, choice, and embracing new ideas. We're committed to working with Women Into Construction and want to see and encourage change.”

Bella Gregori, Quantity Surveyor

Site Management opportunities in Northstone

Northstone currently employs Assistant Site Managers and Site Managers on all of our developments, Contracts Managers across the region and a Construction Director who heads up the construction team.

We encourage personal growth for all of our colleagues with each person having their own Personal Development Plan.

Some of our Site Management team have completed our in house Next Generation Programme, which highlights our talent and our Site Management team are also supported through their NVQ's with one of our colleagues recently completing level 7.

Links

[Careers Website - Careers In Real Estate And Housing With Us | Northstone](#)

[LinkedIn - Northstone: My Company | LinkedIn](#)



About Places for People

We are Places for People, the UK's leading Social Enterprise. We change lives by creating and supporting thriving Communities.

Our business consists of complementary companies that are market leaders in placemaking, regeneration and development, investment management, property management and leisure. Working together, we have the expertise and reach to create and manage entire Communities, providing homes, services support and infrastructure that enable our Customers and their Communities to thrive.

We own or manage more than 240,000 properties that are home to around 500,000 Customers right across the UK.

We operate 100 leisure facilities that support the health and well-being of our Customers with an average of 1.9m visits a month.

Using the power of partnership and working collaboratively, almost 10,500 colleagues in more than 20 specialist companies create Communities and provide People with opportunities and choices in a way that few organisations can match.

What sets us apart from other organisations, is that beyond providing housing or leisure opportunities, we have a genuine commitment to improving people's lives and Communities as a whole. Through our social impact work, we use our precious resources to make a real and lasting difference through schemes that offer support with employment, health and wellbeing, finances, homelessness prevention and more. In 2022, our social impact work delivered £272 million in wellbeing value to Communities and we are on track to reach £300 million in 2023.

A Site Manager role in Places for People

Places for People have an aspiration to be an industry leader by increasing female leadership. We have created a development programme to inspire females to enter the construction industry.

The roles within Site Management builds knowledge and skills within our industry which will open pathways to progress into senior leadership roles.

We wish to recruit Trainee Site Managers through the WiC placement scheme so you can experience first-hand the skills you can learn and how this makes a difference to our communities. We have the opportunity for interested candidates to work in the

following locations: Borden, Manston & Gillingham – Kent, Burgess Hill – West Sussex, Marlborough Park – Swindon, Exmouth JCT – Exeter, Kettering, Crewick and Hertfordshire.

Following placements, we want to make employment offers to successful candidate who will be enrolled on to our Site Management apprenticeship programme and will also be given a dedicated female coach for up to 12 months.

Links

[Careers Website - Careers - Places for People](#)

[LinkedIn - Places for People: Company Page Admin | LinkedIn](#)



About Redrow

We are one of the largest leading house builders operating throughout England and Wales across 13 divisions with our Head Quarters situated in Ewloe, North Wales. Employing approximately 2000 employees with 15% of our workforce being trainees, one of our three sustainable business pillars is valuing people, meaning we invest in the training and development to help our people fulfil their potential and ensuring we continue to be a great place to work.

We have been building quality homes for 50 years and have built over 120,000 homes across the country. Last year, we built over 5,400 homes.

Redrow is an award winning premium housebuilder dedicated to creating a better way to live. The business has been included in the FT's Diversity Leaders list for the last two years and is consistently rated as 'excellent' on Trustpilot. In 2023, Redrow once again achieved the Five Star Customer Satisfaction award from the Home Builders' Federation (HBF).

Each year we run an employee survey as we value our employees feedback, last year 95% of employees said they were proud to work for Redrow, 89% recommend Redrow as a good place to work, 90% feel supported by their manager and 85% believe Redrow lives up to 'valuing people'.

Site Management opportunities in Redrow

At Redrow we have the following Site Management roles:

- ▼ Trainee Assistant Site Manager (employees work towards Level 4 in Site Supervision)
- ▼ Assistant Site Manager
- ▼ Site Manager
- ▼ Senior Site Manager
- ▼ Project Site Manager
- ▼ Area Construction Manager
- ▼ Head of Construction
- ▼ Construction Director

As the world of work changes, we continually look to adapt; offering a blended learning approach which allows you to enhance your skills in a way that best suits your learning style. With a wide range of CITB approved courses and no limit on the number of training days you can attend, our Training Team can support you to tailor your personal and professional development. Our online learning management

system hosts a variety of behavioural and technical training to support your learning experience. From our mandatory modules, to books, webinars, videos and podcasts, you can choose how and when you want to expand your knowledge.

“ We have been working hard to attract more women into housebuilding and we are delighted to be working collaboratively with Women into Construction to close the gender imbalance within the industry. Both Redrow and WIC believe passionately in widening access to the sector and we look forward to a successful partnership. ”

Karen Jones, Human Resource Director

Links

Careers Website - [Working At Redrow | Redrow PLC](#)

PLC Website - [Home | Redrow PLC](#)

Sales Website - [New Homes for Sale | New Housing Developments | Redrow](#)

Twitter - [Redrow plc \(@Redrowplc\) / Twitter](#)

LinkedIn - [Redrow | LinkedIn](#)

Glassdoor - [Redrow Career: Working at Redrow | Glassdoor](#)



About St Modwen Homes

St. Modwen Homes deliver award-winning, quality new homes and sustainable communities across the UK. Thoughtful design, customer care, commitment to first-time buyers, and the highest levels of health and safety continue to underpin our successful and responsible approach.

We employ over 300 employees and completed over 800 new homes in 2023. Each property is designed to incorporate a philosophy of light and height, with all new homes boasting high ceilings and large windows throughout. The bright, open living spaces help to create a calming space for homeowners to enjoy. We respond to our locations by creating and constructing a variety of new homes and tenures.

We are also focused on delivering responsibly and making a meaningful, positive impact on society and the environment. We have a proud history of making positive change in the communities we serve and bring this together in a truly responsible approach for the long term. This includes delivering the UK's first 'carbon negative' homes!

We operate across England and South Wales, with significant presence in the West and North Midlands.

As an employer, we are focused on being the best employer we can possibly be. St. Modwen Homes is a place of inspiration, advancement and recognition for our colleagues. We have a culture of empowerment, accountability and support, and have focused on creating an environment where people can work collaboratively, take pride in their work, and progress in their career.

A Site Manager role in St Modwen Homes

We have a range of roles within site management, including Apprentice Site Manager, Trainee Site Manager, Assistant Site Manager, Section Manager, Site Manager, Senior Site Manager, Project Manager and Senior Project Manager.

All St. Modwen Homes colleagues are encouraged to have an active Personal Development Plan, and receive best-in-class learning and development, both on and off the job. All Site Management colleagues are eligible to enrol on NVQs, with a significant number of such colleagues completing NVQ Levels 4, 6 and 7 in recent years.

Links

<https://www.stmodwen.co.uk/about-us/purpose-values-culture/>

<https://stmodwenhomes.co.uk/>

“ Fresh from receiving the inaugural CIOB Diversity and Inclusion award, St. Modwen Homes are proud of the progress we have made to date in increasing the representation of women in our site management roles. We know there is so much more we can achieve, which is why we are delighted to be partnering with Women into Construction to give participants the opportunity to experience everything a career in Site management has to offer. ”

James Mulcahy,
Regional Managing Director – St. Modwen Homes



Vistry Group

About Vistry Group

Vistry Group is the UK's leading provider of affordable mixed tenure homes. Our purpose as a responsible developer is to work in partnership to deliver sustainable homes, communities and social value, leaving a lasting legacy of places people love. We are a young and dynamic business with a Partnerships-led approach delivered through our Countryside Partnerships division, and an exciting timber-frame manufacturing operation called Vistry Works, running three factories and supporting our drive towards net zero.

Delivering thousands of homes every year for the private and affordable market places, Vistry Group has an unmatched portfolio of retail brands, each with a rich history and strong reputation: Linden Homes, Bovis Homes and Countryside Homes.

We are a multi award-winning housebuilder and the Group has again been awarded the 5 Star Rating by the Home Builders Federation following the latest industry's Customer Satisfaction Survey.

Site Management opportunities in Vistry Group

Typically, Vistry Group employs several people on each of its sites, these include a Site Manager, and assistant Site Manager and often a materials manager. Many of the firm's Site Managers have progressed through the business after starting out in junior roles in the industry.

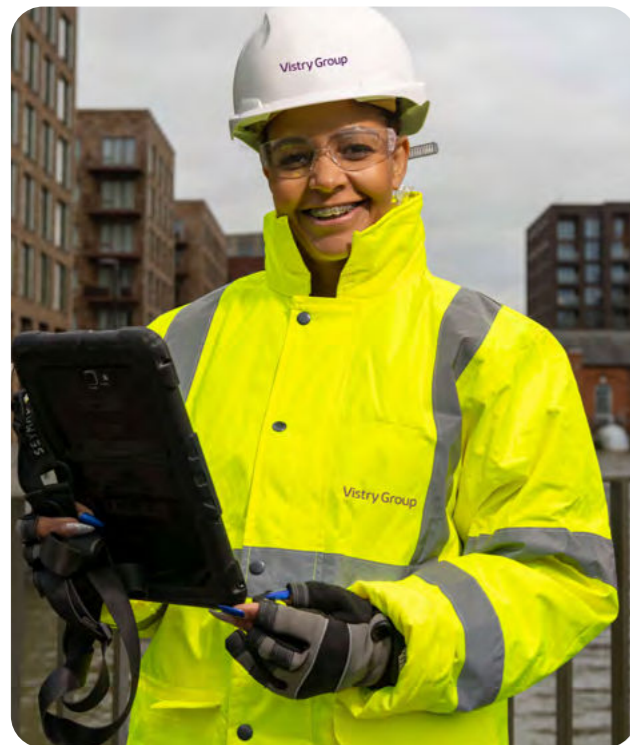
As part of Vistry's Employee Value Proposition the company actively encourages career progression and personal development throughout the business. Colleagues are regularly encouraged to expand their skills and experience and take on new challenges.

Vistry is an equal opportunities employer and is committed to attracting and retaining people from all walks of life and backgrounds. Currently a quarter of all employees are women, which is significantly higher than the industry average.

Links

www.vistrycareers.co.uk

www.vistrygroup.co.uk



“At Vistry we pride ourselves in the opportunities we offer for women to connect, support and inspire one another. Gender imbalance is a historic issue within our industry so we are thrilled to be partnering with Women Into Construction to help promote the variety of roles that this sector has to offer. We are looking forward to embracing the new programme, and hope we can support with addressing the issue of underrepresentation of women in the industry, along with our peers.”

Danica McLean, Group People Director

Interested? Get in touch today!

To find out more visit the [Women into Construction website](https://www.women-into-construction.org).


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