

Welcome to the WiC London Employment Programme Showcase!

Autumn/Winter 2022

Women  into
Construction



What we will cover today

Welcome & Introduction to WiC	Jacqui Wordsworth Business Development Director	11.00-11.10am
Guinness Partnership / Henry Construction Employment Programme	Anna Walterskotter Project Manager, London	11.10-11.15am
West London College Employment Programme	Anna Walterskotter Project Manager, London	11.15-11.20am
Women into Finishing & Interiors Build Back Programme	Kirstie Forrester Project Manager, South	11.20-11.25am
Wates Group Employment Programme	Steph Sheppard Project Manager, Central Aretha Kelly Project Manager, London	11.25 – 11.30am
Next Steps	Jacqui Wordsworth	11.30-11.35am
Q&A	All	11.35-11.45am

Who you'll hear from today



Jacqui Wordsworth
Business Development
Director



Anna Walterskotter,
Project Manager, London



Kirstie Forrester
Project Manager, South



Steph Sheppard
Project Manager, Central



Aretha Kelly
Project Manager,
London

WiC's mission is to Change the Face of Construction

Supporting Women

Information, Advice & Guidance

Progression
Support

Employment
Support

Connections & Opportunities

Supporting Companies

Publicity & Communication

Recruitment
Support

Retention &
Progression
Support

Strategic Support



A better job

A fulfilling
career

Improved
professional
wellbeing

More diverse
workforce

Improved
reputation

Business
growth

Supporting Women



Information,
advice and
guidance



Pre-
employment
training



Work
placements



Application
support



Into work
support



Progression
support



1-2-1 Support from WiC Project Managers

Introducing the Employment Programmes



The Guinness Partnership and Henry Construction Employment programme



The Guinness Partnership and Henry Construction, supported by The Skills Centre are working together to bring women in East London a five-week employment programme.



Project details:

- **Suitable for:** Women based in East London
- **Includes:** Training for a CSCS card, employability training, speed interviews, a group site visit, and on-site placements or mentoring support. 1-2-1 support from WiC
- **Start date:** 31st October 2022
- **Duration:** 5 weeks

Supported by

THE
SKILLS
CENTRE

The Guinness Partnership and Henry Construction Employment programme

Key dates & locations:



	Dates	Times	Location
Recruitment session	Tuesday 18 th October	10.00am - 2.30pm	Build East Skills Centre, Bassett Lane Stratford, London E9 5EN
Training	Monday 31 st October – Friday 18 th November	Monday - Friday 9.00am - 4.00pm	Build East Skills Centre, Bassett Lane Stratford, London E9 5EN
Placement	Monday 21 st November – Friday 2 nd December	Individually confirmed by employer	Employer sites

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The Guinness Partnership and Henry Construction Employment programme



Example roles:

- Resident Liaison Officer and Corporate Social Responsibility Officer
- Trades roles - electrical, plumbing, painting & decorating, carpentry and labouring
- Health & Safety and Wellbeing Officer
- A new development journey from acquisition, construction through to occupation including site visits
- Sustainability
- Logistics and Waste Management
- Traffic Marshall and Slingers
- Design Management/ Project Management/ Contracts Management/ Clerks of Work

Participating employers:

- Henry Construction, The Guinness Partnership and their subcontractors

West London College Employment programme



West London College and WiC are partnering to bring London based women a six-week employment programme. This programme is funded by ESF (EQUIP).

Project details:

- **Suitable for:** Unemployed women based in London
- **Includes:** Training for a CSCS card, employability training, speed interviews, a group site visit, and on-site placements or mentoring support. 1-2-1 support from WiC
- **Start date:** 31st October 2022
- **Duration:** 6 weeks



West London College Employment programme



Key dates & locations:

	Dates	Times	Location
Recruitment session	Thursday 13 th October	10.00am - 2.30pm	Southall Community College, Beaconsfield Road, London UB1 1DP
Training	Monday 31 st October – Friday 18 th November	Monday - Friday 10.00am - 3.00pm	Southall Community College, Beaconsfield Road, London UB1 1DP
Placement	Monday 28 th November – Friday 9 th December	Individually confirmed by employer	Employer sites



West London College Employment programme



Example roles:

- Resident Liaison Officer and Corporate Social Responsibility Officer
- Trades roles - electrical, plumbing, painting & decorating, carpentry and labouring
- Health & Safety and Wellbeing Officer
- Sustainability
- Logistics and Waste Management
- Traffic Marshall and Slings
- Design Management/ Project Management/ Contracts Management/ Clerks of Work



Participating employers:



Women into Construction - Wates Group Employment programme

Wates Group and WiC, supported by CONEL are working together to bring London based women a five-week employment programme. This is part of the family-owned and inspiring Wates 125th year anniversary celebrations!



Project details:

- **Suitable for:** All women based in London
- **Includes:** Training for a CSCS card, a two-week work placement at a Wates site and 1-2-1 support from WiC
- **Start date:** 10th October 2022
- **Duration:** 5 weeks

Supported by

The College of
Haringey, Enfield
and North East London



Women into Construction – Wates Group Employment programme



Key dates & locations:

	Dates	Times	Location
Recruitment session	Wednesday 28 th September	11.00am -2.00pm	CONEL - College of Haringey, Enfield and North East London, High Road, Tottenham, N15 4RU
Training	Monday 10 th – Friday 21 st October	9.30am - 4.30pm	CONEL - College of Haringey, Enfield and North East London, High Road, Tottenham, N15 4RU
Placement	Monday 31 st October – Friday 11 th November	Individually confirmed by Wates Group	Wates sites across London

Supported by

The College of Haringey, Enfield and North East London



Women into Construction – Wates Group Employment programme



Example roles:

- SHE advisor
- Document controller
- Site secretary
- Assistant design manager
- Sustainability & environment advisor
- Assistant BID manager
- Assistant surveyor
- Assistant project engineer



2023 trainee programme:

- Commercial trainee
- Production trainee
- Building management services trainee

Supported by

The College of
Haringey, Enfield
and North East London



Women into Finishing & Interiors - Build Back Employment programme



FIS: Finishes and Interiors Sector and WiC, supported by The Skills Centre are working together to bring London based women a five-week employment programme. This is aimed at encouraging women into Interiors roles within construction such as Dry Lining, Plastering and Interior fixings.

Project details:

- **Suitable for:** All women based in London
- **Includes:** Technical training in key interior trades, Level 1 Health Safety and a CSCS card, employability training, speed interviews and on-site placements. 1-2-1 support from WiC
- **Start date:** 31st October 2022
- **Duration:** 5 weeks

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CENTRE

Women into Finishing & Interiors - Build Back Employment programme



Key dates & locations:

	Dates	Times	Location
Recruitment session	Tuesday 11 th October	11.00am - 2.00pm	Southwark Construction Skills Centre, Surrey Quays Road, Canada Water, London, SE16 7PJ
Training	Monday 31 st October – Friday 18 th November	Monday - Friday 9.00am - 4.00pm	Southwark Construction Skills Centre, Surrey Quays Road, Canada Water, London, SE16 7PJ
Placement	Monday 21 st November – Friday 2 nd December	Employer hosts	Employer hosts

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Women into Finishing & Interiors - Build Back Employment programme



Example roles:

- Trainee fibrous plasterer
- Interior Systems Installer (Apprenticeship)
- Dryliner
- Passive fire protection
- Tape & Jointer
- Partition Fixer
- Carpenter
- Decorator
- Plasterer

Participating employers:



MEASOM



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Next steps



Interested? Here's what to do!

- Please head to the programmes page on our website by 5pm TODAY (www.women-into-construction.org/programmes) where you will find all of the information about the individual programmes.
- When you decide which one you would like to join, click the link and that will take you to a short form to register your interest in the individual programme.
- **Please only apply for ONE programme.**
- If you haven't participated in a WIC programme before, we will also ask you to fill in a longer registration form.

- We will then send you further details about the in-person information session - please ensure you confirm your attendance.
- Following the information session we will select up to 15 women for each programme.
- If you are unsuccessful this time, you will be offered alternate support from WiC to help you get into construction.

ANY QUESTIONS?



Let's Change the Face of Construction, TOGETHER!